

Smiles are powerful. Helping your employees keep their smiles and bodies healthy is important. That's why H.I.H.I.T is partnering with Delta Dental of Washington to help you offer a comprehensive dental plan.

H.I.H.I.T members can choose from six dental plan options. With a variety of deductible and coinsurance and annual maximums, it is easy to find a plan that meets your coverage and budget needs. There are even dental plans that reward your employees for receiving regular preventive care.

Plan Highlights

- ✓ Employees gain access to network provider discounts, saving them money on their dental treatment
- ✓ As low as 50% employer contribution towards employee premium and 50% participation requirement
- ✓ Only requires a minimum of three enrolled employees
- ✓ Coverage on the important preventive treatment, such as adult fluoride and sealants, as well as major treatment like crowns and implant coverage
- ✓ Child orthodontia coverage available to add to any plan
- ✓ Plans that allows employees to choose from two dental networks: Delta Dental PPO and Delta Dental Premier
- ✓ Six plan designs at varying price points, giving employers flexibility to choose the option that best suits their needs
- ✓ Free Cobra administration under H.I.H.I.T.
- ✓ Delta Dental network dentists will submit claims and receive claim payment directly from Delta Dental, which means hassle free claims processing for your employees
- ✓ Dependents covered to age 26 and domestic partnership coverage available

To assist you in choosing a dental plan that is right for you and your employees, a comparison that outlines each of the options available under H.I.H.I.T. is on the reverse side of this document.

For more information, please contact your broker or call H.I.H.I.T. at 1-877-892-9203. You can also email our H.I.H.I.T. at hihit@hihittrust.com.



Delta Dental of Washington



H.I.H.I.T. Plan	Option I	Option II	Option III	Option IV	Option V	Option VI	Orthodontia
Plan Type	Passive PPO	PPO	PPO	Incentive PPO	Max Well PPO	Max Well PPO	Rider
Annual Deductible (Waived on Class I)	\$50 \$150 Family Max	\$50 \$150 Family Max	\$50 \$150 Family Max	\$50 \$150 Family Max	\$50 \$150 Family Max	\$50 \$150 Family Max	Orthodontia riders may be added to any plan option
Annual Maximum	\$1,000	\$1,500	\$2,000	\$1,500	\$1,000-\$1,500	\$2,000-\$2,500	
TMJ \$1,000 Annual \$5,000 Lifetime	50%	50%	50%	50%	50%	50%	Orthodontia riders provide Child Only coverage
Class I							Ortho Option I
Cleanings	100%	100%	100%	100%	100%	100%	50% to \$1,000 Lifetime Maximum Add \$5.58 to Ee & Child(ren) and \$6.84 to Ee & Family rates
Exams							
Sealants							
Fluoride							
X-Rays							
Class II							Ortho Option II
Fillings	80%*	90% PPO 80% Premier and Non-Network	90% PPO 80% Premier and Non-Network	80%-100%	80%	80%	50% to \$1,500 Lifetime Maximum Add \$7.81 to Ee & Child(ren) and \$9.57 to Ee & Family rates
Endodontics*							
Periodontics*							
Oral Surgery*							
Class III							Ortho Option III
Crowns	50%	50%	50%	50%	50%	50%	50% to \$2,000 Lifetime Maximum Add \$9.95 to Ee & Child(ren) and \$11.96 to Ee & Family rates
Implants							
Bridges							
Dentures							
Rates – Guaranteed 1/1/19 - 12/31/19							Search for Delta Dental network dentists at www.DeltaDentalWA.com
Employee Only	\$35.68	\$45.87	\$51.95	\$44.64	\$37.95	\$51.22	
Ee & Spouse	\$71.36	\$91.77	\$103.90	\$98.13	\$75.88	\$102.44	
Ee & Child(ren)	\$75.83	\$94.94	\$106.46	\$101.53	\$80.64	\$104.96	
Ee & Family	\$120.60	\$151.92	\$170.76	\$162.45	\$128.24	\$168.36	

*For Option I, Endodontics, Periodontics and Oral Surgery are covered under Class III.

All plan options require a six month waiting period on Class III benefits and a twelve month waiting period on Orthodontia benefits for all new enrollees.

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