

Effective Date 1/1/2018 Health Plan Core HMO Ref RQ-116738

This is a brief summary of benefits. THIS IS NOT A CONTRACT OR CERTIFICATE OF COVERAGE. All benefit descriptions, including alternative care, are for medically necessary services. The Member will be charged the lesser of the cost share for the covered service or the actual charge for that service. For full coverage provisions, including limitations, please refer to your certificate of coverage.

In accordance with the Patient Protection and Affordable Care Act of 2010,

- The lifetime maximum on the dollar value of covered essential health benefits no longer applies. Members whose coverage ended by reason of
  reaching a lifetime limit under this plan are eligible to enroll in this plan, and
- Dependent children who are under the age of twenty-six (26) are eligible to enroll in this plan.

| Benefits   | Inside Network   |
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| Plan deductible  | Individual deductible: \$2,500 per calendar year Family deductible: \$5,000 per calendar year  |
| Individual deductible carryover  | 4th quarter carryover does not apply   |
| Plan coinsurance   | Plan pays 70%, you pay 30%   |
| Out-of-pocket limit  | Individual out-of-pocket limit: \$7,150 Family out-of-pocket limit: \$14,300 Out-of-pocket expenses for the following covered services are included in the out-of-pocket limit: All cost shares for covered services   |
| Pre-existing condition (PEC) waiting period  | No PEC   |
| Lifetime maximum   | Unlimited  |
| Outpatient services<br>(Office visits)   | \$40 copay, deductible and coinsurance apply   |
| Hospital services  | Inpatient services: Deductible and coinsurance apply Outpatient surgery: \$40 copay, deductible and coinsurance apply  |
| Prescription drugs<br>(some injectable drugs may<br>be covered under Outpatient<br>services)   | Preferred generic/preferred brand/non-preferred \$25/\$50/\$75 copay per 30 day supply   |
| Prescription mail order  | 2 x prescription cost share per 90 day supply  |
| Acupuncture  | Covered up to 12 visits per calendar year \$40 copay, deductible and coinsurance apply   |
| Ambulance services   | Deductible and coinsurance   |
| Chemical dependency  | Inpatient: Deductible and coinsurance apply Outpatient: \$40 copay, deductible and coinsurance apply   |
| Devices, equipment and supplies  Durable medical equipment Orthopedic appliances Post-mastectomy bras limited to two (2) every six (6) months Ostomy supplies Prosthetic devices | Covered at 80%   |
| Diabetic supplies  | Insulin, needles, syringes and lancets-see Prescription drugs. External insulin pumps, blood glucose monitors, testing reagents and supplies-see Devices, equipment and supplies. When Devices, equipment and supplies or Prescription drugs are covered and have benefit limits, diabetic supplies are not subject to these limits. |
| Diagnostic lab and X-ray services  | Inpatient: Covered under Hospital services Outpatient: Deductible and coinsurance apply  High end radiology imaging services such as CT, MRI and PET must be determined Medically Necessary and require prior authorization except when associated with Emergency care or inpatient services.  |

| Emergency services   | \$200 copay at a designated facility   |
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| (copay waived if admitted)                                   | \$200 copay at a non designated facility  Deductible and coinsurance apply   |
| Hearing exams (routine)                                      | \$40 copay, deductible and coinsurance apply   |
| Hearing hardware   | Not covered  |
| Home health services   | Covered in full. No visit limit.   |
| Hospice services   | Covered in full  |
|  |  |
| Infertility services   | Not covered  |
| Manipulative therapy   | Covered up to 10 visits per calendar year without prior authorization \$40 copay, deductible and coinsurance apply   |
| Massage services   | See Rehabilitation services  |
| Maternity services   | Inpatient: Deductible and coinsurance apply Outpatient: \$40 copay, deductible and coinsurance apply. Routine care not subject to outpatient services copay.   |
| Mental Health  | Inpatient: Deductible and coinsurance apply Outpatient: \$40 copay, deductible and coinsurance apply   |
| Naturopathy  | Covered up to 3 visits per medical diagnosis per calendar year without prior authorization; additional visits when approved by the plan \$40 copay, deductible and coinsurance apply                               |
| Newborn Services   | Initial hospital stay: See Hospital Services; Office visits: See Outpatient Services; Routine well care: See Preventive care.  Any applicable cost share for newborn services is separate from that of the mother. |
| Obesity-related surgery (bariatric)                          | Not covered  |
|  | Unlimited, no waiting period   |
| Organ transplants  | Inpatient: Deductible and coinsurance apply Outpatient: \$40 copay, deductible and coinsurance apply   |
| Preventive care  |  |
| Well-care physicals,   | Covered in full  |
| immunizations, Pap smear exams, mammograms                   | Women's preventive care services (including contraceptive drugs and devices and sterilization) are covered in full.  |
| Rehabilitation services                                      | Inpatient: 30 days per calendar year. Services with mental health diagnoses are covered with no limit.   |
| Rehabilitation visits are a total                            | Deductible and coinsurance apply   |
| of combined therapy visits per calendar year                 | Outpatient: 45 visits per calendar year. Services with mental health diagnoses are covered with no limit. \$40 copay, deductible and coinsurance apply   |
| Skilled nursing facility                                     | Up to 60 days per calendar year, deductible and coinsurance apply  |
| Sterilization (vasectomy, tubal ligation)                    | Inpatient: Deductible and coinsurance apply Outpatient: \$40 copay, deductible and coinsurance apply   |
|  | Women's sterilization procedures are covered in full.  |
| Temporomandibular Joint (TMJ) services                       | Inpatient: Deductible and coinsurance apply Outpatient: \$40 copay, deductible and coinsurance apply   |
| Tobacco cessation counseling                                 | Quit for Life Program - covered in full  |
| Routine vision care (1 visit every 12 months)                | \$40 copay, deductible and coinsurance waived  |
| Optical hardware Lenses, including contact lenses and frames | Not covered  |